## ENGLAND ROLLER HOCKEY MATCH OFFICIALS

CMO Observation Criteria

Referee observations are split into 5 areas:

- Pre Match
- Attitude
- Authority
- Application of rules
- Post Match

Each area then has individual scores. Each of these are graded 1 to 5, with a total score out of 120. A score of 85 or above can be considered for upgrade.

Each score is as follows:

- Pre Match
  - Uniform
    - 1 point each for correct shirt, trousers, shoes, good whistle, looking presentable
    - o Goal nets
      - 2 points for checking before the game, 2 points for checking before the 2<sup>nd</sup> half, 1 point extra for doing both
    - Registrations
      - 2 points for checking each team, 1 point extra for doing both
    - o Match sheet
      - 3 points for a quick look through. 5 points for detailed look through and talking to timekeepers
    - o Line up
      - 1 point neither teams checked, 3 points one team checked, 5 points both teams checked and correct
- Attitude
  - o Other referee
    - 1 point for not working as a team, 3 points for some teamwork, but not constant and through all areas. 5 points for working well as a team, good movement, good discussions, consistent.
  - o Timekeepers

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- 1 point for not really working with the timekeepers. 3 points for sometimes working with the timekeepers. 5 points for constantly working with the timekeepers through the game.
- Players
  - 1 point if any aggression or a bad attitude. 3 points for trying to communicate with players, no bad attitude. 5 points for great communication with players, good relationship
- o Coaches
  - 1 point if any aggression or a bad attitude. 3 points for trying to communicate with coaches, no bad attitude. 5 points for great communication with coaches, good relationship
- Authority

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- Demeanour
  - 1 point if looks nervous or not interested. 3 points for mostly looking confident. 5 points for always looking confident and in control
- Hand signals
  - 1 point if majority of signals aren't clear. 3 points if a lot of signals are clear. 5 points if all of signals are clear.
- o Whistling
  - 1 point for weak whistling, no strength or variation. 3 points for mostly strong whistles with some variation. 5 points for always strong whistle, with different volumes and strength for every time it's needed.
- Handling dissent
  - 1 point for letting clear dissent go unpunished, or gets into arguments. 3 points for handling most of dissent, doesn't get into any arguments. 5 points for handling all dissent well.
- Application of rules
  - Positioning
    - 1 point for never being in the right position. 3 points for mostly being in the right position. 5 points for always in the right position, always ahead of the play, great movement.
    - o Monitoring defensive zone
      - 1 point for not looking in the right areas most of the time. 3 points for mostly looking in the right areas. 5 points for always looking in the right always, always keeping track of all players, the ball and other referee.
    - o Monitoring attacking zone
      - 1 point for not looking in the right areas most of the time. 3 points for mostly looking in the right areas. 5 points for always looking in the right always, always keeping track of all players, the ball and other referee.
    - o Technical Fouls

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- 1 point for majority of technical fouls missed or incorrectly called. 3 points for a good amount called correctly. Decent interpretations on high sticks, kicking the ball etc. 5 points for all fouls given being correct, consistent interpretations.
- o Team Fouls

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- 1 point for majority of team fouls missed. 3 points for good amount given, but still letting the game flow and nothing dangerous left unpunished. 5 points for great game flow, calling all fouls at the best time.
- Advantage
  - 1 point for decisions being incorrect, either letting go too much or not giving advantage at all. 3 points for most advantage decision being correct. 5 points for great game flow, nothing dangerous left, good communication doing it.
- Direct Free Hits
  - 1 point for missed all DFH decisions, or incorrect procedure. 3 points forgetting most of the decisions, good procedure. 5 points for getting all decisions correct, correct procedure.
- o Penalty Shots
  - 1 point for missed all PS decisions, or incorrect procedure. 3 points forgetting most of the decisions, good procedure. 5 points for getting all decisions correct, correct procedure.
- o Consistency
  - 1 point for not being consistent through the match. 3 points for mostly being consistent between both teams. 5 points for being consistent with both teams, in both halves.
- Post Match
  - Policing conduct
    - 1 point if they left the rink before the teams. 3 for staying on the rink but not policing the teams, or if left separate to other referee. 5 points for policing both teams well, and leaving the rink as a team.
  - o Signing match sheet
    - 1 point for not ensuring captains signed, or not signed themselves. 3 points for signing but before the captains. 5 points for both captains signed, sheet checked against referee notes, and signed.